



Application For Employment

Rural Media Group (RFD-TV, RURAL RADIO and FamilyNet) is an Equal Opportunity Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation. **PLEASE TYPE OR PRINT.** Complete the entire application. You may attach a resume, but you must still complete all questions or your application will be deemed incomplete and may not be considered.

Today's Date:

Position Applying For _____ Other Names (Under which you have attended school or been employed) _____

Name (Last, First, Middle) _____

Street Address _____ Home Phone _____

City, State, Zip _____ Work Phone _____

Social Security (Last Four Digits Only) _____ Mobile Phone _____

E-mail Address _____ Other Phone _____

Background Information:

Are you eligible to work in the United States? _____ Are you 18 years of age or older? _____

Have you ever been employed by Rural Media Group/RFD-TV? If yes, what was your reason for leaving? _____

Are you related to any current Rural Media Group/RFD-TV staff? If yes, what is your relationship? _____

If required for position, do you have a valid driver's license? If yes, please list the State, License Number and Expiration Date. _____

Have you been convicted of a crime (misdemeanor or felony) other than a minor traffic violation? If yes, explain where, when, charge and sentence.
Please Note: A conviction includes a plea, verdict or finding of guilty, regardless of whether sentence is imposed in court.

How did you learn about this employment opportunity at Rural Media Group? _____

Education: Other credentials, licenses, professional affiliations, etc., which are relevant to the job(s) for which you are applying.

School Name	City, State	Did you graduate?	If no, number of years left?	Year of Graduation	Degree Received	Major
High School:						
GED:						
Other School:						
College:						

Skills & Proficiency:

Please list technical skills, clerical skills, trade skills, etc., relevant to this position.
 Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert):

Work Experience: Rural Media Group reserves the right to contact all current and former employers for reference information.

Detail your entire work history. Please begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Please be sure to include all full-time military or volunteer commitments. **We ask that you PLEASE DO NOT complete this information with the notation "See Resume."** Thank you.

Employer: _____

Position, Job Title: _____ Starting Date: _____ Ending Date: _____

Part-Time or Full-Time (If part-time, how many numbers of hours each week) : _____ Starting Salary: _____ Ending Salary: _____

Supervisor's Name, Title, Phone Number: _____

Other Reference Name, Title, Phone Number: _____

When is best to contact your references, "at any time" or "only if you're a finalist candidate"?: _____

Primary Duties: _____

Reason for Leaving: _____

Employer: _____

Position, Job Title: _____ Starting Date: _____ Ending Date: _____

Part-Time or Full-Time (If part-time, how many numbers of hours each week) : _____ Starting Salary: _____ Ending Salary: _____

Supervisor's Name, Title, Phone Number: _____

Other Reference Name, Title, Phone Number: _____

When is best to contact your references, "at any time" or "only if you're a finalist candidate"?: _____

Primary Duties: _____

Reason for Leaving: _____

Employer: _____

Position, Job Title: _____ Starting Date: _____ Ending Date: _____

Part-Time or Full-Time (If part-time, how many numbers of hours each week) : _____ Starting Salary: _____ Ending Salary: _____

Supervisor's Name, Title, Phone Number: _____

Other Reference Name, Title, Phone Number: _____

When is best to contact your references, "at any time" or "only if you're a finalist candidate"?: _____

Primary Duties: _____

Reason for Leaving: _____



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PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete this form or misrepresentation or omission of facts represented, is grounds for elimination from consideration for employment or termination after employment, if discovered at a later date. I authorize Rural Media Group, and its subsidiaries, to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances, upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Rural Media Group serve at-will, and the employment relationship may be terminated at anytime by either party, or any or no reason other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits, including paid time off. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first 90-days of employment represent a probationary period.

Applicant's Signature

Date

Please submit your completed application and send with supporting materials to jobs@rfdtv.com.