

**SUNBEAM TELEVISION CORPORATION – WSVN CHANNEL 7  
EEO RECRUITMENT OUTREACH INITIATIVES**

**September 15<sup>th</sup> , 2013 - September 15<sup>th</sup> ,2014**

**WSVN has adopted the following Recruitment Outreach Initiatives to be done every year:**

1. Participation in at least four (4) job fairs
2. Hosting or Co-Sponsorship of at least one job fair
3. Establishment of an Internship Program designed to assist members of the community to acquire skills needed for broadcast employment.
4. Establishment of training programs

Since **September 15<sup>th</sup> , 2013** WSVN has engaged in the following initiatives:

• **Participation in (5) Job Fairs:**

- *Florida International University \*\**  
**Spring Career Fair** 2/11/2014
- *University of Miami*  
**Career Expo** 2/13/2014
- *Ai Art Institute of Ft. Lauderdale*  
**Part Time Job Fair** 4/17/2014
- *City Of Miramar 2014 Career Fair \*\** 5/21/2014
- *Natn'l.Assoc.Of Black Journalists , Boston, MA*  
**Career Fair & Expo** 7/30/2014-8/2/2014

**Sponsorship of:**

- **Florida International University - 2014 Spring Career Fair**
- **City of Miramar - 2014 Career Fair**

**3. Establishment of Internship Program:**

WSVN has accepted **(15)** interns since **September 15<sup>th</sup> ,2013** from the following Universities/Colleges:

- Barry University (1)
- Eckerd College (1)
- F.I.U. (2)
- Grand Valley State University (1)
- Lafayette College (1)
- Miami Dade College (1)
- Miami Dade Media School (2)
- Miami International Univ.of Art & Design (1)
- Syracuse Iniversity (1)
- University of Florida (1)
- University of Miami (2)
- University of Southern California (1)

**4. Establishment of Training Programs:**

WSVN continues its on-going entry-level training program to include positions for writers/producers, editors, live truck operators, graphic designers & Chyron/Quantel operators.

As a direct result of our training program, **(35)** employees have been promoted since **September 15<sup>th</sup> ,2013 thru September 15<sup>th</sup> , 2014.**

Due to the training experiences at WSVN, many of our former employees have acquired jobs at other Television Stations, and National TV Networks throughout the country.

- **Mentoring Program**

Part of WSVN's ongoing recruitment effort includes the continuous mentoring program of our primary evening Anchor, Craig Stevens, Mr. Stevens teaches a media news writing course at Barry University and a Broadcast Journalism class at the University of Miami. Under his direct supervision, students learn to develop their writing and television skills while they also benefit from his knowledge of current trends in this ever-changing industry. Since beginning his work at both college campuses and due to his skilled training, Stevens has helped the station hire, train, and integrate some of his students into our newsroom.

**Additional Initiatives:**

**SCHOLARSHIP FUND**

- **WSVN** has established an Endowment in perpetuity for a Scholarship Fund to Brown University for minority students of Miami-Dade and Broward Counties.

**COMMUNITY EVENTS**

- Christopher Columbus High School's student run television station, CCNN Live, announced its first annual **Media Excellence Award** to recognize the best of South Florida Broadcast Journalism. Several of WSVN's broadcasters were nominated. This event was emceed by our Meteorologist, Vivian Gonzalez who was awarded "Best Weather Personality". Our reporter, Kevin Ozebek was nominated and received "The Best use of Social Media" award.

- ***Ansin/Sullivan Journalism Boot Camp at the University of Miami***

WSVN hosted 25 students from both Broward and Miami Dade High Schools who toured our station. WSVN's reporter, Kevin Ozebek, along with other representatives from several of our departments including Creative Services, Programming, and Sales participated in this event and provided valuable insight on the various career opportunities in the industry. They also watched a live newscast.

## SUNBEAM TELEVISION CORPORATION-

FCC FORM 396 EXHIBIT 2

WSVN CHANNEL 7 2014 FCC-EEO REPORT  
SEPTEMBER 15, 2013, -SEPTEMBER 15,2014

POS/JOB#	DATE POSTED	POSITION TITLE	HIRE SOURCE UTILIZED	#INTV	HIRED	HIRE SOURCE CONTACT INFO	ADDRESS	PHONE#
2013-352	7/12/2013	Assignment Desk Assistant	IN HOUSE APPLICANT AGENT WSVN WEBSITE/JOB JOB FAIR EMPLOYEE REFERRED RECRUITMENT MAIL LIST	1 5 1 1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-355	7/24/2013	Live Truck Technician	IN HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-359	7/25/2013	Tape Operator	IN HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	4 2 1	1	Frank Guzman SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141	(954)463-2291
2013-362	8/16/2013	Writer	IN HOUSE APPLICANT AGENT WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	2	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-363	8/16/2013	Writer	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	2	1	SEE	WWW.WSVN.COM	
2013-367	8/28/2013	Profile Operator	IN HOUSE APPLICANT AGENT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-368	8/28/2013	Writer	IN HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1	1	Nick Agress SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2502
2013-369	8/28/2013	Assignment Desk Asst. - BRWD	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 3	1	Steven Cejas SEE	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2758
2013-370	9/13/2013	Director Information Systems	IN HOUSE APPLICANT AGENT WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-371	9/13/2013	News Reporter	IN HOUSE APPLICANT SELF WALK-IN AGENT WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	Brian Jacobs Media Mngmnt SEE ATTACHED LIST	888 Seventh Avenue Suite # 503 York, NY 10106 WWW.WSVN.COM	New (212)728-2067



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2013-372	9/13/2013	Maintenance Engineering Tech.	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-373	10/3/2013	Studio Technician	IN HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	Patrick Mcniff	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2698
2013-374	10/3/2013	News Cast Director - TD	IN HOUSE APPLICANT EMPLOYEE REFERRED OTHER WEBSITE WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	TVJOBS.COM SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2706
2013-375	10/11/2013	Deco Drive - EDITOR	IN-HOUSE APPLICANT SELF WALK-IN SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-376	10/11/2013	Live Truck Technician	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	4	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-377	10/11/2013	Profile Operator	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 4 2	1	Andre Lyons SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2545
2013-378	10/22/2013	Deco Drive Editor	IN-HOUSE APPLICANT EMPLOYEE REFERRED SELF WALK-IN SCHOOL WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-379	10/22/2013	Special Projects Editor	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	2	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-380	10/25/2013	Profile Coordinator	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2013-381	10/31/2013	Non-Linear PM Editor	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1	1	Craig Stevens SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2732

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2013-382	10/31/2013	Executive Producer WKND	IN-HOUSE APPLICANT SCHOOL SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	2	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2013-383	11/5/2013	News 5PM Newscast Producer	IN-HOUSE APPLICANT SCHOOL SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2013-384	11/7/2013	Senior Producer -TIF	IN-HOUSE APPLICANT SCHOOL SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2013-385	11/8/2013	Producer TIF 7AM	IN-HOUSE APPLICANT SCHOOL SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2013-386	11/13/2013	Associate Producer TIF	IN-HOUSE APPLICANT SCHOOL SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2013-387	11/18/2013	Writer	IN-HOUSE APPLICANT SCHOOL SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	N. Linsalata SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2013-388	11/18/2013	News Producer TIF 8AM	IN-HOUSE APPLICANT SCHOOL SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2013-389	11/18/2013	Associate Producer	IN-HOUSE APPLICANT AGENTS FORMER EMPLOYEE SCHOOL WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2013-390	11/18/2013	Non-Linear PM Editor	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED SCHOOL WSVN WEBSITE/JOB	1	1		<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	



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			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2013-391	11/18/2013	Non-Linear PM Editor	IN-HOUSE APPLICANT SELF WALK-IN				1401 79st Causeway Miami, FL 33141	(305)795-2694
			EMPLOYEE REFERRED SCHOOL	1	1	Boris Luzardo		
			WSVN WEBSITE/JOB	1			<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2013-393	11/27/2013	Writer	IN-HOUSE APPLICANT SELF WALK-IN	1				
			JOB FAIR	1	1	FIU Career Fair		
			WSVN WEBSITE/JOB				<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2013-394	12/3/2013	Tape Operator	IN-HOUSE APPLICANT AGENT				1401 79st Causeway Miami, FL 33141	(305)795-2531
			EMPLOYEE REFERRED WSVN WEBSITE/JOB	1	1	Moreau Dugas	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2013-395	12/4/2013	Post Production Editor	IN-HOUSE APPLICANT SCHOOL					
			SELF WALK-IN WSVN WEBSITE/JOB	1	1	WSVN INTERN	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2013-396	1/6/2014	Writer	IN-HOUSE APPLICANT				1401 79st Causeway Miami, FL 33141	(305)795-2600
			SELF WALK-IN WSVN WEBSITE/JOB	2	1	WSVN INTERN	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2013-397	12/17/2013	Post Production Editor	IN-HOUSE APPLICANT				1401 79st Causeway Miami, FL 33141	(305)795-2600
			SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB	1	1	Vilma Medina	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2013-398	12/17/2013	Photographer	IN-HOUSE APPLICANT SELF WALK-IN	1				
			EMPLOYEE REFERRED	2	1	K.Wade		
			WSVN WEBSITE/JOB	1			<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2013-399	12/30/2013	Sales Assistant	IN-HOUSE APPLICANT				1401 79st Causeway Miami, FL 33141	(305)795-2792
			EMPLOYEE REFERRED WSVN WEBSITE/JOB	1	1	Judy Matalon	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2014-400	1/3/2014	Payroll Manager	IN-HOUSE APPLICANT SCHOOL				1401 79st Causeway Miami, FL 33141	(305)795-2662
			EMPLOYEE REFERRED WSVN WEBSITE/JOB	1	1	Rodney Bacher	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	

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			RECRUITMENT MAIL LIST			SEE ATTACHED LIST		
2014-401	1/17/2014	Live Truck Technician	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	2 1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-402	1/17/2014	Writer	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-403	1/22/2014	Sales Assistant	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1 2	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-404	2/24/2014	Producer On-Line 7@11	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE	WWW.WSVN.COM	
2014-405	2/24/2014	Writer	IN-HOUSE APPLICANT SELF WALK-IN ORGANIZATION WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-406	2/24/2014	Associate Producer -TIF	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	3	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-408	2/28/2014	Writer	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	2	1	WSVN INTERN SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2600
2014-409	3/6/2014	Special Projects Photographer	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-411	3/11/2014	Associate Producer	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	3	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-413	3/27/2014	Writer	IN-HOUSE APPLICANT JOB FAIR EMPLOYEE REFERRED	1 1	1	MIRAMAR CAREER FAIR		



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			WSVN WEBSITE/JOB RECRUITMENT MAIL LIST			SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-414	4/8/2014	Chyron Operator	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED JOB FAIR WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-415	4/8/2014	Pre-Production Coordinator	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-416	4/10/2014	Writer	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1 1	1	Kamrel Eppinger SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 <a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	(305)795-2600
2014-417	4/22/2014	Cyber Journalist/Writer	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	2 1	1	Patrick Mcniff SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 <a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	(305)795-2698
2014-419	4/25/2014	Sales Assistant	IN-HOUSE APPLICANT OUTSIDE AGENCY RECOMMENDATION WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	UM Global Headquarter Joumana Jaber SEE ATTACHED LIST	100 West 33rd Street New York, NY 10001 <a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	(646)376-1779
2014-420	5/9/2014	Live Truck Tech	IN-HOUSE APPLICANT SCHOOL EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-421	5/6/2014	Reporter	IN-HOUSE APPLICANT AGENT EMPLOYEE REFERRED WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	1	1	Ken Lindner & Assoc Rob Jordan SEE ATTACHED LIST	2029 Century Park East Suite # 1000 Los Angeles, CA 90067 <a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	(310)277-9223
2014-422	5/19/2014	Chyron Operator - TEMP	IN-HOUSE APPLICANT SELF WALK-IN SCHOOL WSVN WEBSITE/JOB RECRUITMENT MAIL LIST	2 1	1	Art Institute of Ft. Laud. SEE ATTACHED LIST	1799 SE 17th Street Ft.Laud, FL 33316 <a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	(954)463-3000
2014-424	5/19/2014	Writer	IN-HOUSE APPLICANT					



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			EMPLOYEE REFERRED WSVN WEBSITE/JOB  RECRUITMENT MAIL LIST	2	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-425	5/28/2014	Post Production Editor/VizRT	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOB  RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-426	5/28/2014	Senior Producer -TIF	IN-HOUSE APPLICANT SELF WALK-IN OUTSIDE RECOMMENDATION EMPLOYEE REFERRED WSVN WEBSITE/JOB  RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-427	5/28/2014	Producer On-Line Wknd	IN-HOUSE APPLICANT SELF WALK-IN EMPLOYEE REFERRED WSVN WEBSITE/JOB  RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-428	6/13/2014	On-Line Editor	IN-HOUSE APPLICANT  EMPLOYEE REFERRED WSVN WEBSITE/JOB  RECRUITMENT MAIL LIST	1	1	Jason Raizen  SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 <a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	(305)795-2514
2014-429	6/13/2014	Assignment Desk Planner	IN-HOUSE APPLICANT SELF WALK-IN  EMPLOYEE REFERRED WSVN WEBSITE/JOB  RECRUITMENT MAIL LIST	3 2 1	1	Tom Gonzalez  SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 <a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	(305)795-2508
2014-430	6/18/2014	Local Sales Manager	IN-HOUSE APPLICANT FORMER EMPLOYEE WSVN WEBSITE/JOB  RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-431	6/26/2014	Saturday Morning Anchor	IN-HOUSE APPLICANT  AGENT WSVN WEBSITE/JOB  RECRUITMENT MAIL LIST	3 1	1	Lorna Dave Agency/John Derr  SEE ATTACHED LIST	P.O.BOX 368 Fogelsville, PA 18051	(610)248-1317
2014-432	7/1/2014	Designer/Graphic Arts	IN-HOUSE APPLICANT FORMER EMPLOYEE SELF WALK-IN WSVN WEBSITE/JOBLINE  RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-433	7/1/2014	Designer/Graphic Arts	IN-HOUSE APPLICANT EMPLOYEE REFERRED SELF WALK-IN WSVN WEBSITE/JOBLINE  RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	<a href="http://WWW.WSVN.COM">WWW.WSVN.COM</a>	
2014-434	7/1/2014	Designer/Graphic Arts	IN-HOUSE APPLICANT					

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			EMPLOYEE REFERRED SELF WALK-IN WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1 2	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-435	7/1/2014	Writer	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1 1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-436	7/11/2014	Editor - Special Projects	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-438	7/15/2014	Editor, Non-Linear PM	IN-HOUSE APPLICANT SCHOOL WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-439	7/15/2014	Account Executive	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1	1	Kim Witker SEE ATTACHED LIST	WWW.WSVN.COM	
2014-440	7/24/2014	Producer On-Line TIF 6	IN-HOUSE APPLICANT EMPLOYEE REFERRED SELF WALK-IN SCHOOL WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-441	7/24/2014	Associate Producer	IN-HOUSE APPLICANT EMPLOYEE REFERRED SELF WALK-IN JOB FAIR WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST	WWW.WSVN.COM	
2014-444	8/7/2014	Deco Cyber Journalist	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1 1	1	Angellina Perez SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2600
2014-445	8/13/2014	Cyber Journalist/Writer	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	3	1	SEE ATTACHED LIST	1401 79st Causeway Miami, FL 33141 WWW.WSVN.COM	(305)795-2600
2014-447	8/22/2014	VizRT Oper/Editor	IN-HOUSE APPLICANT EMPLOYEE REFERRED WSVN WEBSITE/JOBLINE RECRUITMENT MAIL LIST	1	1	SEE ATTACHED LIST		
2014-448	8/22/2014	Post Production Editor	IN-HOUSE APPLICANT SELF WALK-IN WSVN WEBSITE/JOBLINE	1	1		WWW.WSVN.COM	



SUNBEAM TELEVISION CORPORATION-

WSVN CHANNEL 7 2014 FCC-EEO REPORT  
SEPTEMBER 15, 2013, -SEPTEMBER 15,2014

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3 Barry University Career Center	Igor Volkov;Maribel Velasquez	ivolkov@mail.barry.edu mvelasquez@mail.barry.edu	11300 N.E. 2nd Avenue	Miami Shores	FL.	33161	
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7 The David Crane Agency/DCA	Steven Swienckowski	steve@davidcrane.com	124 Ammons Drive	Raleigh	N.C.	27615	
8 Digital Media Arts College	Ryan Swanno	careerservices@dmac.edu	5400 Broken Sound Blvd.	Boca Raton	FL.	33487	
9 Florida Atlantic University	Sarah Lage	sward20@fau.edu	777 Glades Road	Boca Raton	FL.	33431	
10 Florida International University	Harold Clayton	heclayto@fiu.edu	3000 N.E. 151 Street	N. Miami	FL.	33181	
11 Florida State University	Career Office	reception@admin.fsu.edu	600 W. College Avenue	Tallahassee	FL.	32306	
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13 Keiser University	Lori Alonso	lalonso@keiseruniversity.edu	1640 S.W. 145 Avenue	Pembroke Pines	FL.	33027	
14 Manpower	Victor Cuesta	victor.cuesta@manpower.com	2801 N.W. 87 Ave #4	Doral	FL.	33172	786. 845.8277 Xt 8777
15 Miami Dade Community College	A. Amaya	aamaya@mdc.edu	300 N.E. 2nd Ave -#3117	Miami	FL.	33132	
16 The Staff Agency	Gail Wright	work@thestaffagency.com	1348 Washington Ave.#248	Miami Beach	FL.	33139	
17 University of Miami	Career Office	advising.toppel@miami.edu	1204 Dickenson Dr. #37k	Coral Gables	FL.	33146	
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18 Workforce One	Maria Stracke T.Dougherty	mstracke@wf1broward.com tdougherty@wf1broward.com	7550 Davie Road Extension	Hollywood	Fla.	33024	954.967.1010
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19 602communications.com	Sandy Lizik	slizik602@gmail.com	1011 Lyndhurst Falls Lane	Knightdale	NC	27545	
20 Career Builder	Mark Sherman	mark.sherman!@careerbuilder.com	200 N. LaSalle, Suite 1100	Chicago	IL	60601	
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22 South Florida Workforce	Miriam Zeno	<a href="mailto:mzeno@southfloridaworkforce.com">mzeno@southfloridaworkforce.com</a>	801 N.E. 167 Street- 1st Floor	N. Miami Bch	FL	33162	305.654.7175 Ext. 247
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26 Jewish Community Services	Max Acanda	<a href="mailto:macanda@jcsfl.org">macanda@jcsfl.org</a>	9700 So. Dixie Hwy. Suite 650	Miami	FL	33156	305 670.1911
27 OIC of Broward County, Inc.	David N. Reece	<a href="mailto:dreece@oicofbroward.org">dreece@oicofbroward.org</a>	3407 N.W. 9 Avenue Suite 100	Oakland Park	FL	33309	954 563.3535
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29 University of Florida	Katrice Graham	<a href="mailto:kgraham@uf.edu">kgraham@uf.edu</a>	P.O. Box 114000, 222 Criser Hall	Gainesville	FL	32611	
30 Post in HireAcane/University Of Miami	Toppel Career Center	hireacane.com	P.O. BOX 249175	Coral Gables	FL	33124	305. 284.5451